



Looking for Work That Matters?

We're Hiring! Join Our Team.

We are Accepting Applications for the Following Position: **Public Health Nurse (10769)**

Founded in the 1920s and headquartered in Decatur, GA, DeKalb Public Health (DKPH) works to protect, promote and improve the health and well-being of all DeKalb County residents.

Our vision is for a healthier DeKalb where all residents have equitable access to public health resources and live healthy lives. If you have a passion for people and are looking to make an impact on the health of the community, we invite you to join our team! For more information about our agency please visit dekalbpublichealth.com.

POSTING DATE: 11/20/2025

APPLICATION DEADLINE: 12/20/2025

EXCEPTIONAL BENEFITS INCLUDE:

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| ▪ 13 Paid Holidays | ▪ Employer 401K Match | ▪ Opportunities for Growth |
| ▪ 3 Weeks Annual Leave | ▪ Payroll Deductible Health Benefits | ▪ Hybrid teleworking option for |
| ▪ 3 Weeks Sick Leave | ▪ Payroll Deductible Flex Benefits | eligible positions after probation |
| ▪ Flexible Schedules within our core | ▪ Flexible Spending Accounts | |
| working hours of M-F 8:15am-5pm | ▪ Worksite Wellness | |
| ▪ Pension Plan | ▪ Diverse Workforce | |

LOCATION: Richardson Health Center

DIVISION/DEPARTMENT: Clinical Services

SALARY INFORMATION: \$66,351.55 Annually / JCCP Code HCP 191 / Pay Grade L

DUTIES: This position evaluates the health conditions of People Living with HIV/AIDS (PLWHA), appraising their needs, and recording the history of their encounter in a detailed fashion to ensure a comprehensive account of the patient's well-being and visit. This position requires the ability to assess, plan for, and provide basic nursing skills, in addition to perform CPR and for some sites, AED. Furthermore, this position necessitates an extensive knowledge for procedures including the development and implementation and revision of plan of care; nursing policies, procedures, protocols, treatments, standards of care and Nurse Practice Act; immunization regulation and protocols; pharmacology; and procedures for medication administration, e.g. oral administration, sublingual and IV Medications.

Essential Duties and Responsibilities:

- Tailor care provision and interventions based on the needs of People Living with HIV/AIDS (PLWHA) and the resources available.
- Provides treatments, administers medications/vaccines and provides preventive and maintenance care to PLWHA and families consistent with nurse protocols.
- Screens and refers PLWHA to other internal and/or external providers as appropriate.
- Participates in the planning, organizing and evaluation of program areas to ensure the goals and objective(s) of the program are met.
- Prepare indicated clinic reports as assigned
- Applies principles of population health to practice.
- Conducts comprehensive assessments of PLWHA's health care needs.
- Develops comprehensive plans of care for PLWHA, families, and populations.
- Modifies PLWHA treatment plans as indicated by patient's responses and conditions.
- Participates in PLWHA intake and orientation for program services
- Provides health education instruction and/or classes to PLWHAs, families, for the promotion and maintenance of health.
- Participates in individualized clinical, IT, and administrative trainings as assigned
- Participates in drills and exercises on pandemic influenza, mass sheltering, mass dispensing, and other areas as indicated.

- Performs job responsibilities with minimal supervision.
- May serve as lead for various clinic processes as assigned
- Adheres to all DKPH policies and procedures.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS: Bachelor's degree in nursing from an accredited college or university AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification

OR

Associate's degree in nursing from an accredited college or university AND One year of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.

Preferred Qualifications:

Prior experience working in Public Health and with People Living with HIV/AIDS (PLWHA). Knowledge of HIV Care Continuum and experience providing care to Ryan White patients. Knowledge and usage of computers and Windows Software related programs.

NOTE: Thank you for your interest in DKPH. Due to the volume of applications, we are unable to provide application status by phone or email. All qualified candidates will be considered but may not necessarily receive an interview.

Selected applicants will be contacted for next steps. Applicants who are not selected will not receive notification. We have the right to close any position at any time for any reason.

Employment with DeKalb Public Health is not complete or official until applicants meet all pre-employment requirements. Requirements for this position may be subject to: Pre-Employment Drug Screening, Criminal Background Check/Fingerprinting, Previous Employment Reference Check, Specific Immunizations, Motor vehicle check, and/or Education and/or Licensure verification.

ALL APPLICANTS MUST APPLY FOR THIS POSITION & COMPLETE APPLICATION IN: "Career Opportunities" at [Job Opportunities | Locations: dekalb county | Sorted by Posting Date descending | JOB OPPORTUNITIES \(governmentjobs.com\)](#) If you require accommodations under the American Disability Act (ADA), email request by the closing date of this announcement to: jannise.gray1@dph.ga.gov.

DEKALB PUBLIC HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER.