



Looking for Work  
That Matters?

**We're Hiring!**  
Join Our Team.

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We are Accepting Applications for the Following Position:  
**Licensed Behavioral Health Counselor 3(10700)**

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*Founded in the 1920s and headquartered in Decatur, GA, DeKalb Public Health (DKPH) works to protect, promote and improve the health and well-being of all DeKalb County residents.*

*Our vision is for a healthier DeKalb where all residents have equitable access to public health resources and live healthy lives. If you have a passion for people and are looking to make an impact on the health of the community, we invite you to join our team! For more information about our agency please visit [dekalbpublichealth.com](http://dekalbpublichealth.com).*

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**POSTING DATE: 04/14/2026**

**APPLICATION DEADLINE: 05/14/2026**

**EXCEPTIONAL BENEFITS INCLUDE:**

- 13 Paid Holidays
- 3 Weeks Annual Leave
- 3 Weeks Sick Leave
- Flexible Schedules within our core working hours of M-F 8:15am-5pm
- Pension Plan
- Employer 401K Match
- Payroll Deductible Health Benefits
- Payroll Deductible Flex Benefits
- Flexible Spending Accounts
- Worksite Wellness
- Diverse Workforce
- Opportunities for Growth
- Hybrid teleworking option for eligible positions after probation

**LOCATION: Richardson Health Center**

**DIVISION/DEPARTMENT: Clinical Services**

**SALARY INFORMATION: \$53,299.03 Annually / Pay Grade K / Job Code SSP033**

**DUTIES:** Under general supervision from the HIV Program Coordinator, selected candidate will counsel PLWH with emphasis on prevention and/or behavior medication. Candidate will work with PLWH individuals and/or groups to promote optimum mental health and manage issues with family, parenting and marriage problems, suicide, stress management, problems with self-esteem, and issues associated with aging and mental and emotional health.

Candidate may serve as a team leader.

**GENERAL DUTIES AND RESPONSIBILITIES:**

- Have a current license (LCSW, LPC, LMHC) to independently practice in the State of Georgia.
- Evaluate clients' physical or mental condition based on review of client information and the DHE EMA tool.
- Provide mental health services, including counseling, to PLHW individuals (or groups) within licensing scope
- Act as client advocate in order to coordinate required services
- Collect information about clients through interviews, observation, and tests
- Develop and implement treatment plans based on clinical experience and knowledge.
- Monitor, evaluate, and record client progress according to measurable goals established in treatment and care plan.
- Prepare and maintain all required client records related to any visit (either virtual or in person) as per HIPAA regulations
- May serve as Team Lead for professional staff and/or support level staff within the Social Services team
  - If team lead, will assure team compliance with policies, appropriate documentation, and reporting requirements
  - Models a cooperative team-oriented environment within unit(s) and with other agencies and providers

- Creates and maintains positive working relationships within the community and within the social service team.
- Leads and maintains a comprehensive system of public assistance and social services
- Other duties as assigned

**MINIMUM QUALIFICATIONS:** Master's degree in a related field from an accredited college or university and two (2) years of job-related experience; or Bachelor's degree in a related field from an accredited college or university and four (4) years of job related experience or one (1) year of experience at the lower-level Behavioral Health Counselor 2, Licensed (HCP221). This position requires any of the following: License in Professional Counseling (LPC), or a License in Mental Health Counseling (LMHC), and/or a License in Clinical Social Work (LCSW).

**PREFERRED QUALIFICATIONS:** Experience working with PLWH clients preferred.

**NOTE:** Thank you for your interest in DKPH. Due to the volume of applications, we are unable to provide application status by phone or email. All qualified candidates will be considered but may not necessarily receive an interview.

**Selected applicants will be contacted for next steps. Applicants who are not selected will not receive notification. We have the right to close any position at any time for any reason.**

Employment with DeKalb Public Health is not complete or official until applicants meet all pre-employment requirements. Requirements for this position may be subject to: Pre-Employment Drug Screening, Criminal Background Check/Fingerprinting, Previous Employment Reference Check, Specific Immunizations, Motor vehicle check, and/or Education and/or Licensure verification.

**ALL APPLICANTS MUST APPLY FOR THIS POSITION & COMPLETE APPLICATION IN:** "Career Opportunities" at [Job Opportunities | Locations: dekalb county | Sorted by Posting Date descending | JOB OPPORTUNITIES \(governmentjobs.com\)](#) *If you require accommodations under the American Disability Act (ADA), email request by the closing date of this announcement to: [jannise.gray1@dph.ga.gov](mailto:jannise.gray1@dph.ga.gov).*

**DEKALB PUBLIC HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER.**