



Looking for Work  
That Matters?

**We're Hiring!**  
Join Our Team.

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## We are Accepting Applications for the Following Position: **Public Health Nurse (TBD)**

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*Founded in the 1920s and headquartered in Decatur, GA, DeKalb Public Health (DKPH) works to protect, promote and improve the health and well-being of all DeKalb County residents.*

*Our vision is for a healthier DeKalb where all residents have equitable access to public health resources and live healthy lives. If you have a passion for people and are looking to make an impact on the health of the community, we invite you to join our team! For more information about our agency please visit [dekalbpublichealth.com](http://dekalbpublichealth.com).*

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**POSTING DATE: 6/24/2026**

**APPLICATION DEADLINE: Until Filled**

### **EXCEPTIONAL BENEFITS INCLUDE:**

- 13 Paid Holidays
- 3 Weeks Annual Leave
- 3 Weeks Sick Leave
- Flexible Schedules within our core working hours of M-F 8:15am-5pm
- Pension Plan
- Employer 401K Match
- Payroll Deductible Health Benefits
- Payroll Deductible Flex Benefits
- Flexible Spending Accounts
- Worksite Wellness
- Diverse Workforce
- Opportunities for Growth
- Hybrid teleworking option for eligible positions after probation

**LOCATION:** North, Richardson, T.O. Vinson, East & Clifton Springs Health Center (Location provided during Interview)

**DIVISION/DEPARTMENT:** Clinical Services

**SALARY INFORMATION:** \$66,309.52 Annually / Pay Grade M / Job Code HCP191

**DUTIES:** Under general supervision, provides professional nursing care in accordance with established nursing protocols, policies, and procedures. Focuses on the prevention of illness, injury, and disability; the promotion of health; and the maintenance of the health of individuals, families, and populations. Performs clinical assessments, develops plans of care, provides treatment and health education, and coordinates services to improve health outcomes.

### **TYPICAL TASKS:**

- Identifies high-risk populations and tailors interventions based on client needs and available resources.
- Performs comprehensive health assessments and evaluates healthcare needs of individuals, families, and populations.
- Develops, implements, and modifies plans of care based on assessment findings and client response to treatment.
- Provides treatments, administers medications, immunizations, and other nursing interventions consistent with established protocols.
- Delivers preventive, maintenance, and health promotion services to diverse populations.
- Provides health education, counseling, and disease prevention instruction to individuals, families, and groups.
- Screens clients and coordinates referrals to internal and external healthcare providers and community resources.
- Participates in the planning, implementation, and evaluation of public health programs and services.
- Applies principles of population health, disease prevention, and health promotion in clinical and community settings.
- Develops and maintains collaborative relationships with community partners and stakeholders.
- Maintains accurate clinical documentation, reports, and records in accordance with agency standards.
- Participates in emergency preparedness, disaster response, mass dispensing, mass sheltering, and public health emergency activities.
- Participates in training, quality improvement initiatives, and cross-training opportunities across program areas.
- Performs job responsibilities with minimal supervision while adhering to all agency policies and procedures.

- Performs other duties as assigned.

**MINIMUM QUALIFICATIONS:** Bachelor's degree in nursing from an accredited college or university AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification

**OR**

Associate's degree in nursing from an accredited college or university AND One year of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.

**PREFERRED QUALIFICATIONS:**

- Experience in public health nursing, community health, primary care, women's health, immunizations, communicable disease, HIV/AIDS services, family planning, or related clinical programs.
- Experience providing health education and case management services.
- Bilingual skills (English/Spanish) preferred.
- Experience working with electronic health records and Microsoft Office applications.
- Knowledge of public health principles, disease prevention, and population health practices.

**NOTE:** Thank you for your interest in DKPH. Due to the volume of applications, we are unable to provide application status by phone or email. All qualified candidates will be considered but may not necessarily receive an interview.

**Selected applicants will be contacted for next steps. Applicants who are not selected will not receive notification. We have the right to close any position at any time for any reason.**

Employment with DeKalb Public Health is not complete or official until applicants meet all pre-employment requirements. Requirements for this position may be subject to: Pre-Employment Drug Screening, Criminal Background Check/Fingerprinting, Previous Employment Reference Check, Specific Immunizations, Motor vehicle check, and/or Education and/or Licensure verification.

**ALL APPLICANTS MUST APPLY FOR THIS POSITION & COMPLETE APPLICATION IN:** "Career Opportunities" at [Job Opportunities | Locations: dekalb county | Sorted by Posting Date descending | JOB OPPORTUNITIES \(governmentjobs.com\)](#) If you require accommodations under the American Disability Act (ADA), email request by the closing date of this announcement to: [jannise.gray1@dph.ga.gov](mailto:jannise.gray1@dph.ga.gov).

**DEKALB PUBLIC HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER.**