DeKalb PUBLIC HEALTH

Looking for Work That Matters? **We're Hiring!** Join Our Team.

We are Accepting Applications for the Following Position:
Public Health Nurse 2 (10753 & 10755)

Founded in the 1920s and headquartered in Decatur, GA, DeKalb Public Health (DKPH) works to protect, promote and improve the health and well-being of all DeKalb County residents.

Our vision is for a healthier DeKalb where all residents have equitable access to public health resources and live healthy lives. If you have a passion for people and are looking to make an impact on the health of the community, we invite you to join our team! For more information about our agency please visit dekalbpublichealth.com.

POSTING DATE: 11/4/2026 **APPLICATION DEADLINE: Until Filled**

EXCEPTIONAL BENEFITS INCLUDE:

- 13 Paid Holidays
- 3 Weeks Annual Leave
- 3 Weeks Sick Leave
- Flexible Schedules within our core working hours of M-F 8:15am-5pm
- Pension Plan
- Employer 401K Match
- Payroll Deductible Health Benefits
- Payroll Deductible Flex Benefits
- Flexible Spending Accounts
- Worksite Wellness
- Diverse Workforce
- Opportunities for Growth
- Hybrid teleworking option for eligible positions after probation

LOCATION: **Richardson Health Center & Various Location**
DIVISION/DEPARTMENT: **Clinical Services**
SALARY INFORMATION: **$66,351.55 Annually / Pay Grade L / Job Code HCP191**

DUTIES: Under general supervision, provides professional nursing care in accordance with established nurse protocols, policies, and procedures. Focuses on the prevention of illness, injury, and disability; the promotion of health; and the maintenance of health among individuals, families, and populations. Provides clinical and community-based nursing services, health education, and outreach to promote public health and improve health outcomes. Cares for populations with special needs during disasters and emergencies and implements applicable biological and chemical response protocols. Participates in community outreach activities, health fairs, and public health events, which may require evening and weekend availability.

Essential Duties and Responsibilities

Clinical Nursing and Patient Care

- Identifies high-risk populations and tailors interventions based on population needs and available resources.
- Provides treatments, administers medications and vaccines, and delivers preventive and maintenance care to patients and families in accordance with established nurse protocols.
- Conducts comprehensive assessments of clients' healthcare needs.
- Develops comprehensive plans of care for individuals, families, and populations.
- Modifies client treatment plans as indicated by client responses and health conditions.
- Provides clinical services to designated target populations.
- Screens clients and makes referrals to appropriate community service providers.
- Applies principles of population health to nursing practice.

Health Education and Community Outreach

- Provides health education, instruction, and classes to individuals and families to promote and maintain health.
- Participates in community outreach events, health fairs, educational campaigns, and other public health activities.
- Provides health education, screenings, vaccinations, and preventive services at community locations and outreach events.
- Develops and sustains partnerships with community organizations, healthcare providers, and other stakeholders.

- Participates in outreach activities that may require evening and weekend hours based on program needs and community events.

Program Planning and Evaluation
- Participates in the planning, organization, implementation, and evaluation of assigned program areas to ensure program goals and objectives are achieved.
- May manage specific program activities and/or conduct program evaluations.
- Cross-trains in various clinical services and public health programs to support operational needs.
- Performs job responsibilities with minimal supervision.

Emergency Preparedness and Response
- Participates in drills, exercises, and preparedness activities related to pandemic influenza, mass sheltering, and mass dispensing.
- Provides nursing care and support to populations with special needs during public health emergencies and disasters.
- Implements applicable biological and chemical response protocols in accordance with established procedures.
- Supports emergency response and public health operations as assigned.

Additional Responsibilities
- Maintains appropriate documentation and records in accordance with established policies and procedures.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS: Bachelor's degree in Nursing from an accredited college or university AND current Georgia license to practice as a Registered Professional Nurse AND CPR certification
OR
Associate's degree in nursing from an accredited college or university AND One year of nursing experience AND completion of a PHN course within one year of hire AND current Georgia Registered Professional Nurse license AND CPR certification.

Working Environment
Work is performed in clinical, office, and community-based settings. Responsibilities may require travel to community locations, outreach sites, and other assigned facilities. The position involves direct interaction with patients, families, community partners, and the public.
Work schedules may include occasional evening and weekend hours to support community outreach events, health fairs, vaccination clinics, and other public health activities. Employees may also be required to participate in emergency preparedness exercises and respond to public health emergencies as assigned. The position may involve exposure to infectious diseases, bodily fluids, and other clinical or environmental hazards associated with healthcare and community-based services.
Employees must be able to perform the essential functions of the position with or without reasonable accommodation.

Other Duties as Assigned

NOTE: Thank you for your interest in DKPH. Due to the volume of applications, we are unable to provide application status by phone or email. All qualified candidates will be considered but may not necessarily receive an interview.
Selected applicants will be contacted for next steps. Applicants who are not selected will not receive notification. We have the right to close any position at any time for any reason.

Employment with DeKalb Public Health is not complete or official until applicants meet all pre-employment requirements. Requirements for this position may be subject to: Pre-Employment Drug Screening, Criminal Background Check/Fingerprinting, Previous Employment Reference Check, Specific Immunizations, Motor vehicle check, and/or Education and/or Licensure verification.

ALL APPLICANTS MUST APPLY FOR THIS POSITION & COMPLETE APPLICATION IN: "Career Opportunities" at Job Opportunities | Locations: dekalb county | Sorted by Posting Date descending | JOB OPPORTUNITIES (governmentjobs.com)*If you require accommodations under the American Disability Act (ADA), email request by the closing date of this announcement to: jannise.gray1@dph.ga.gov.*

DEKALB PUBLIC HEALTH IS AN EQUAL OPPORTUNITY EMPLOYER.